



MENTOR
INDEPENDENCE
REGION



2018 YOUTH MENTORING SUMMIT

October 25, 2018, 12:00 pm to 5:00 pm
Community College of Philadelphia

Presented by
Starbucks



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The Division of Access & Community Engagement at

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AGENDA

Thursday, October 25th

- 12:30 pm** Registration, Lunch & Networking
- 1:30 pm** **Welcome**
Abigail Ellis, MENTOR Independence Region
- 1:40 pm** **The Role of Mentors in Youth Movement Making**
Jibreel Murray
- 1:55 pm** **Mentoring and the Pursuit of Equity**
David Shapiro
- 2:20 pm** **Mentoring Announcement**
Senator Art Haywood
- 2:25 pm** *Break and Transition*
- 2:35 pm** **The Power of Mentoring**
Moderator: Karin Annerhed-Harris
Panelists: Gregory Damas, Robert Listenbee, Justin Otero, David Shapiro
- 3:30 pm** *Break and Transition*
- 3:40 pm** **Invest in Mentoring; Invest in the Future**
Moderator: Charisse Lillie
Panelists: William Golderer, Kristin Romens, Sean Greenlee, Larry Waddell
- 4:35 pm** **Call to Action: Join the Movement**
Dr. David Thomas
- 5:00 pm** **Adjourn**

OUR SPEAKERS

Karin Annerhed-Harris, The Alliance of Community Service Providers



Karin Annerhed-Harris joined the Alliance of Community Service Providers in 2013 as the Associate Director, responsible for collaborating with policy makers on a city, state and national level. Karin educates policy makers on the importance of providing strong and sufficient Human Service programs for individuals with Intellectual Disabilities, Mental Health and/or substance use disorder, and Children Services. In 2015, Karin sat on Mayor Kenney's transition team for Human Services and helped shape the Mayor's current agenda to implement Community Schools and strong Park & Recreations programs. Throughout Karin's 10-year career in Human Services, she has developed and executed strategic and integrated communications programs for diverse clients including non-profit organizations, business to business and professional services organizations. Born in Sweden, Karin has travelled and lived in many countries throughout the world, which enables her to provide a nuanced global perspective to policy bringing a creative approach to provision of human services.

Gregory Damas, Villanova Student

@GregDamas



Gregory Damas, a sophomore finance major at Villanova University, has found opportunities to give back to a city that has given so much to him. He regularly runs with Back on My Feet, an initiative geared toward restoring confidence and self-esteem to individuals who have suffered from homelessness and is also a member of Villanova's REACH (Realizing Excellence Actually Can Happen) program, where he mentors and tutors high students in four local high schools. A graduate of Cristo Rey Philadelphia, Gregory enrolled in the Travis Manion Foundation's first ever veteran-youth mentorship program. Through the program, Gregory met with a group of three veteran mentors who facilitated lessons on courage, integrity, resilience, and leadership. Over the last three years in the program, Gregory has participated in and led service projects throughout Philadelphia. He is also a Red Cross Club member where he regularly supports veterans and children in his community.

OUR SPEAKERS

William Golderer, United Way of Greater Philadelphia & Southern New Jersey

@Golderer



Bill serves as president and CEO of United Way of Greater Philadelphia and Southern New Jersey (UWGPSNJ), where he oversees the organization's work to fight poverty by investing in youth success and family economic stability. Bill serves as senior pastor at Arch Street Presbyterian Church. Prior to joining UWGPSNJ, he was the founder of Broad Street Ministry, which enables cross-sector collaboration to lift people out of homelessness, and has become known for the inclusive service it extends to community members in need. At Broad Street Ministry, hundreds of individuals and families in need are able to join community meals and, through the ministry's partnerships, access resources such as case management, medical services, behavioral health support, benefits counseling, and legal support. Bill also had the opportunity to co-found Rooster Soup Company, the nation's first for-profit, crowd-funded social impact restaurant that creates jobs and returns revenue to Philadelphia's most impoverished citizens.

Art Haywood, Pennsylvania State Senate, 4th District

@SenatorHaywood



Art Haywood was raised by his mother, a public-school teacher. Early on, she instilled the values of hard work and education within him. He attended public school and graduated from Morehouse College, the London School of Economics as a Marshall Scholar, and the University of Michigan Law School. Art practiced law at Community Legal Services and Regional Housing Legal Services with an emphasis on preserving and creating affordable housing. Art then focused his private practice on representing organizations focused on neighborhood revitalization. He was inspired by the 2008 Presidential campaign for Barack Obama and in 2009 ran and won Township Commissioner in Cheltenham Township. After serving as President of the Board of Commissioners, he became State Senator for the 4th District. Art and his staff have served over 7,000 of neighbors through constituent services at his district offices and community outreach events.

OUR SPEAKERS

Charisse Lillie, CRL Consulting LLC

@CharisseLillie



Charisse Ranielle Lillie is a businesswoman, attorney, and lecturer on issues of diversity, corporate social responsibility, and corporate governance. She became the CEO of CRL Consulting LLC firm after retiring from Comcast Corporation in January of 2017. During her years at Comcast, she served in several roles, including Senior Vice President of Human Resources of Comcast Cable and Vice President of Human Resources of Comcast Corporation, and President of the Comcast Foundation and Vice President of Community Investment of Comcast Corporation. She was also actively involved in the diversity initiatives at Comcast. Lillie joined Comcast after thirteen years (1992-2005) at Ballard Spahr, LLP, a prestigious Philadelphia based law firm where she was made partner in the Litigation Department. During her tenure, she served as Chair of The Litigation Department from 2002 to 2005.

Robert Listenbee, Jr., Philadelphia Office of the District Attorney



Robert (Bob) Listenbee currently serves as First Assistant District Attorney at the Philadelphia Office of the District Attorney, where he is bringing his expertise and experience working at the local, state, and national levels on juvenile and criminal justice issues. Previously, Bob was a Stoneleigh Visiting Fellow and Director of Juvenile Justice System Enhancement Initiatives at Drexel University's Juvenile Justice Research and Reform Lab. In this role, he worked with the city and state's juvenile justice, criminal justice, and child welfare agencies and organizations to advance shared policy priorities. In 2013, Bob was appointed by President Barack Obama as Administrator of the U.S. Department of Justice's Office of Juvenile Justice and Delinquency Prevention, serving in this position until January 2017. Prior to his appointment to OJJDP, Bob was Chief of the Juvenile Unit of the Defender Association of Philadelphia for 16 years and a trial lawyer with the Association for more than two decades.

OUR SPEAKERS

Jibreel Murray, Temple Student & Activist



Jibreel Murray was born and raised in West Philadelphia. He is a proud Cristo Rey-made college attendee. He currently studies at Temple University's Fox School of Business majoring in Finance with a minor in International Business. Jibreel has quickly made his mark at Temple University, being one of the only students working in the EVP and COO. Jibreel's career and life aspirations are to become a top executive at a wealth management firm and engage in politics. He has a desire to give back to Temple University, Cristo Rey, his family, and community, all to which he attributes his success. Outside of academics, Jibreel enjoys reading, mentoring and remains involved in his church. Regarding mentoring youth, Jibreel believes action must be taken. He believes it is imperative that all youth receive a quality mentor and most importantly a quality education.

Justin Otero, Widener Student



My name is Justin Otero and I was born and raised in Philadelphia. I attended Esperanza Academy High School where I was in the top ten percentile of my graduating class. I am currently a sophomore at Widener University, Class of 2021, where I major in Accounting with a minor in Business Analytics. Neither of those accomplishments would have been possible without the help of my mentor and closest friend Michael Phillips. I have known Michael since I was 12 years old in the 6th grade. We almost instantly bonded over our love of sports and very unhealthy amounts of chocolate. I owe Michael more than I could ever repay him. Throughout the years Michael has given me a strong foundation for what it means to truly be a decent man, an even better human being, and the ability for wanting to better the world when so many around us do not believe it is even possible. A personal motto of mine that I believe captures the lessons that I've been taught is "Even if we take baby steps, they are still steps moving forward no matter how big or small they are. That is one step closer than we were yesterday." Having a mentor like Michael has truly changed my life. Because of him I wake up a better man every day.

OUR SPEAKERS

Kristin Romens, The Pew Charitable Trusts



Kristin Romens has spent the past 20 years advocating for the safety, well-being, and educational opportunities for children. An attorney by training, her professional career has been dedicated to supporting nonprofit organizations' strategy, growth, and learning. Kristin is Director of the Pew Fund for Health and Human Services, a program of the Pew Charitable Trusts, where she manages a portfolio of over 100 grantees who provide essential services to the Philadelphia region's most vulnerable populations. Prior to assuming her role at Pew, Kristin served as President of The Learning Agenda, a national consulting group focused on strategy development and implementation, research and program development, and organizational learning. She also served as Vice President of Research, Innovation, and Growth at Big Brothers Big Sisters of America, where she provided oversight and guidance to a network of 325 affiliates in the areas of program strategy and growth, research and evaluation, and professional learning.

David Shapiro, MENTOR: The National Mentoring Partnership @dshapMENTOR



David Shapiro is the CEO of MENTOR: The National Mentoring Partnership, the unifying champion for expanding quality youth mentoring relationships. MENTOR was founded 26 years ago to build and activate a youth mentoring movement. Since then, the number of mentoring relationships has grown from 300,000 to more than four million. Under Shapiro's leadership, the organization has been highlighted by the Social Impact Exchange, the Stanford Social Innovation Review and Grantmakers for Effective Organizations, and was selected by the U.S. Department of Justice to establish and operate the National Mentoring Resource Center. In 2014, MENTOR's report, *The Mentoring Effect*, found that 1 in 3 young people reach adulthood without a mentor. MENTOR's strategy to close that gap incorporates policy expertise and advocacy, public awareness and mobilization. The organization bridges research to practice, and develops and delivers standards, training and tools in collaboration with its national network of Affiliates. Shapiro was previously the CEO of MENTOR's Massachusetts affiliate, Mass Mentoring Partnership and he has held positions with the U.S. Golf Association Foundation and the American Red Cross of Massachusetts Bay. He chaired the Mass Nonprofit Network board and serves as a volunteer leader with America's Promise Alliance Friends of the Children National and Institute for Nonprofit Practice.

OUR SPEAKERS

Sean Greenlee, Starbucks

@Starbucks



Sean Greenlee is a social impact executive and feels privileged to work on turning inspired ideas into realities. He currently serves as manager of Global Social Impact at Starbucks Coffee Company. Sean is passionate about creating opportunities for others, removing barriers and providing resources for those in need, and supporting career pathways. He believes that having mentors in your life is a critical component to why people succeed and feels extremely fortunate to be able design programs which support this objective. Sean's background includes extensive work with people from diverse backgrounds in retail operations and internationally as a Supply Officer in the United States Navy. Additionally, Sean serves in a leadership role on the Starbucks Armed Forces Network. Outside Starbucks, Sean serves on the board of directors for the Renton Chamber of Commerce as well as Key to Change, inspiring underserved youth through world-class music instruction and supporting their development as self-aware leaders. Sean is also the President of the Stanford Military Services Network and enjoys attempting to mentor his three boys.

Dr. David Thomas, Community College of Philadelphia

@inHisimage215



Dr. David Eric Thomas is an experienced and passionate educational leader having dedicated his life to helping people make the best educational, career, social, emotional, and spiritual choices for themselves and their loved ones. Currently, Dr. Thomas is the Associate Vice President for Strategic Initiatives and Dean for the Division of Access & Community Engagement at Community College of Philadelphia where he oversees a diverse array of the College's programs. He also serves the College as the Executive Director for the Institute for Community Engagement and Civic Leadership, the College's home for volunteerism, community engagement and service learning and as the Manager of the College's newly-created music recording label, Spring Garden Records. Additionally, he is a graduate professor at Peirce College, Saint Joseph's University, and Wilmington University and operates his own consulting practice, In His Image (IHI) Consultants, an organization focused on cultivating progressive growth and development primarily for men of diverse backgrounds both in their personal and professional lives as well as in the organizations in which they live, learn, work, and serve.

OUR SPEAKERS

Larry Waddell, Seer Interactive

@Larry_waddell



Larry Waddell, COO of Seer Interactive, joined the team after helping Viridity Energy raise \$16MM in venture capital as Director of Finance and later serving as VP of Strategic Channel Relationships. Before that, Larry served as COO of a freight logistics and warehousing company, executed the buyout of a 70-employee RV dealership, and provided management consulting to a younger Seer Interactive back when the company had 10 employees. Before these entrepreneurial endeavors, Larry was a Managing Director of SJF Ventures. He has an MBA from the Wharton School, an MA in Economics from the University of Pittsburgh and a BS in Materials Engineering from Lehigh University. Larry loves solving hard problems, building stuff, cooking, traveling to warm places with beaches, and spending time with friends and family.

CALL TO ACTION

Join the movement!



Recruit Mentors!

- Invite MENTOR Independence Region to co-host a mentor recruitment event for your employees. Hundreds of volunteer opportunities await in the Mentoring Connector
- Invite a mentoring program to come speak to your employees



Recognize Mentors!

- Give a shout out to current employees who already mentor. Share their stories in a newsletter, intranet or on social media
- Celebrate the #ThankYourMentor campaign November through January by encouraging employees to publically recognize someone who has made a difference in their life



Make a Donation!

- Donate tickets or other in-kind items like tickets so that mentors and mentees can share a new experience
- Make a cash donation to a high-quality mentoring program to support their good work



Advocate for Mentoring!

- Write a letter to your elected official or the opinion page of a news media company showing your support for mentoring as a critical support for youth
- Join us in Washington DC for Capitol Hill Day on January 30, 2019 to advocate for mentoring



Amplify the Message!

- Like, follow, tweet, share MENTOR Independence Region's content, #MentorIRL,, and #ThankYourMentor
- Share mentoring stories from your company using #MentorIRL and #ThankYourMentor
- Join the National Corporate Mentoring Honor Roll next fall



Access High-Quality Mentoring Services!

- Register your mentoring program in the Mentoring Connector to begin recruiting mentors now
- Connect with MENTOR Independence Region staff to access resources, trainings and consultation

RECOGNITION

High Quality Mentoring Partners

Here we recognize two programs that have successfully completed the first step in the National Quality Mentoring System! NQMS highlights the strengths of programs and builds a plan for continuous improvement, raising the quality of youth mentoring programming in the United States.



*Big Brothers Big Sisters
Independence Region
and
The Garage
Community & Youth Center*

To find out more about how NQMS can help programs, funders and community partners, contact Unique Saunders at Usaunders@mentorir.org or visit mentorir.org/quality-mentoring.

RESOURCES

Mentoring at the Crossroads of Education, Business and the Community : The Power and Promise of Private Sector Engagement in Youth Mentoring

[Mentoring.org/program-resources/mentor-resources-and-publications/business-case-for-mentoring](https://mentoring.org/program-resources/mentor-resources-and-publications/business-case-for-mentoring)

The Power of Relationships: How and Why American Adults Step Up to Mentor the Nation's Youth

[Mentoring.org/new-site/wp-content/uploads/2018/07/PoR_Key_Findings.pdf](https://mentoring.org/new-site/wp-content/uploads/2018/07/PoR_Key_Findings.pdf)

10,000 Connections Campaign, a partnership between Starbucks, LinkedIn, and MENTOR

[Mentoring.org/10Kconnections](https://mentoring.org/10Kconnections)

The Mentoring Connector

[Mentoring.org/program-resources/mentoring-connector](https://mentoring.org/program-resources/mentoring-connector)

National Mentoring Resource Center

[Nationalmentoringresourcecenter.org](https://nationalmentoringresourcecenter.org)

MENTOR Independence Region

[Mentorir.org](https://mentorir.org)

NOTES

STAY CONNECTED

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